



Position – Program Director

Status – Part-Time (20-30 hours per week)

Salary – \$26/hour

Location – Telecommuting Remote Work (St. Louis Metro Area residents only)

Reports to – Executive Director

Mission – The Foundation for Strengthening Families aims to improve the lives of children and families by addressing racial and economic disparities across education, health, and wealth using a place-based, community-driven approach.

Organization Overview – Even in very difficult situations, children can and have overcome incredible challenges when they have a strong family supporting them. Family stability and strong primary relationships at home are critical to a child’s well-being. It is in the home and through caregivers that kids find their greatest resources and pillars of strength. Foundation for Strengthening Families strives to end racial disparities in health and education for Black families in under-resourced communities, starting in North St. Louis City. Together, we can rebuild communities one family at a time!

Position Description –

The Program Director is responsible for:

- Overseeing and delivering Foundation for Strengthening Families’ (FSF) programming.
- Support the design and implementation of FSF’s programs and mission
- Coordinate instructor recruitment, activate and create activities to align with and build our community partnerships and support the families we serve
- Support the organization’s fundraising, grants and marketing initiatives through data management relative to program metrics and donor communications
- Leading, developing, and implementing program objectives related to FSF’s Pillars of Service: Black Maternal Health, Early Childhood Education, and Concrete Support for Families in Need. This position will manage the following programs:

Healthy Start – Healthy Start promotes the positive impact of breastfeeding through providing health and nutrition education, mental and emotional support, and an encouraging community to be a part of the health of Black moms and babies through the final stages of pregnancy and the first months of infancy.

Young Boys Healthy Start – Young Boys Healthy Start is focused on Black boys ages 3 to 5 years old who are at risk for behavioral challenges, and includes their parents/



caregivers in the process. The goal is to improve the quality of life for youth in our focus neighborhoods in North St. Louis City by providing educational behavioral health workshops for young Black boys and their caregivers.

Clean and Dry Baby – FSF hosts a quarterly diaper distribution program within neighborhoods where low-income families struggle to afford basic essentials to keep babies healthy.

Food Distribution – FSF distributes free meals to youth ages 18 and under with food insecurity and hunger, providing healthy meals for kids when schools are out of session and not providing meals for students. This allows families to reserve more of their household resources for other important needs.

Competencies

- Ability to self-manage and oversee a project from start to finish
- High attention to detail, process-driven work ethic, and ability to hit deadlines
- Highly collaborative and able to work with diverse partners to serve young Black boys and Black women/families to dismantle the preschool-to-prison pipeline
- Excellent written and verbal communication skills with a thoroughness in documentation
- Learning-orientation, supporting a high-trust and trauma-informed work environment where positive intentions are presumed
- Strong passion for the mission and supporting youth in under-resourced communities through education and health.

Qualifications

- Superior ability to work with kids/participants, instructors, partners, and volunteers at all levels
- Organized, mission oriented, detail aware, and data driven
- Strong interpersonal skills
- Ability to handle multiple and varied tasks with ease, while striving for accuracy, high-touch and compassionate instruction, and excellence
- Able to attend evening sessions and work some weekends for program delivery
- Able to develop creative and innovative approaches to reaching partners and participants



Education

A bachelor's degree is required, in social work, business, public health or other related discipline

Experience

- Work in program management or program delivery preferred
- Developing and delivering a program or project from conception to execution

Skills

- Ability to use Microsoft Office products as well as familiarity with program metrics/ measurement and database programs

Candidate must possess a valid driver's license with access to a vehicle. Local/regional travel required, mileage reimbursement provided.

Foundation for Strengthening Families is an Equal Opportunity Employer. All qualified applicants and employees committed to our mission and vision will be considered on an equal basis regardless of an individual's race, color, gender, age, national origin, religion, citizenship status, marital status, sexual orientation, gender identity, physical or mental disability, projected Veteran status, genetic information, pregnancy, or any other categories protected by applicable federal, state, or local laws.

To Apply

Please send cover letter and resume to careers@fsfstl.org. Applications without a cover letter will not be considered.